

## HOW TO ASSESS YOUR CHURCH'S CARE FOR NEW CONVERTS

Look carefully at your church's new member assimilation strategy. The following questions will help you think through your strategy objectively. Answer each question honestly.

Circle the correct answer to each question.

1. Does our church have a new member assimilation committee that plans and executes strategies to integrate new converts into the life and ministry of the church? YES NO
2. Does our church have a process by which members are educated about how to create a welcoming, non-judgmental environment of unconditional acceptance of new converts? YES NO
3. Does our church have a new member orientation class that instructs in the fundamentals of Christian living and explains the duties and responsibilities of church membership? YES NO
4. Does our church have a prayer ministry that intercedes purposefully on behalf of new converts that they might live victorious Christian lives and grow to full spiritual maturity? YES NO
5. Does our church have a small-group ministry that provides meaningful fellowship, nurture, and accountability for new members as they move forward in their spiritual growth? YES NO
6. Does our church have regularly scheduled quarterly socials that are designed to help converts make new friends and incorporate them into the social structures of the church? YES NO
7. Does our church have a way to help new converts to define, discover, develop, and deploy their spiritual gifts in an identifiable ministry and role in the service of the church? YES NO
8. Does our church have entry-level places of service available for new believers to move from being mere spectators to active participants in the life and ministry of the church? YES NO
9. Does our church have a mission statement of twenty-five words or less reflecting its core values that new converts can memorize to guide them in their spiritual walk? YES NO
10. Does our church have a means for new converts to escape isolation by identifying seven new friends that they have made within the first six months of membership? YES NO
11. Does our church have a means of training new converts to share their personal testimony, engage in daily lifestyle witnessing, and spread the Good News with friends and family? YES NO
12. Does our church have a new members' mentorship program in which seasoned saints give personalized nurture to assigned new converts to help them to grow in Christ? YES NO
13. Does our church have a Shepherding Program that creates a link between new members and lay leaders to give support and minister to them in the midst of life's trials and crises? YES NO
14. Does our church have a monthly new member spiritual progress meeting to account for the presence and engagement of all new converts to ensure no one falls through the cracks? YES NO
15. Does our church have a method of tracking the rate at which new converts leave the church and their reason for leaving while putting strategies in place for better retention rates? YES NO

Based on your 'YES' answers How did your church score? Grade your church Excellent = 13-15 Good = 10-12 Average = 7-9 Below Average = 4-6 Poor = 1-3